



## **LITHIUM CHILE INC.** **ESG Strategy at a Glance**

### **Mission Statement**

Lithium Chile's goal is to become a lead sustainable and responsible lithium producer in Chile. Lithium Chile will accomplish this goal by investing and hiring locally, protecting the environment, respecting indigenous rights and traditions, and complying with local, provincial, and national regulatory requirements. We see ourselves as steward to the environment, indigenous rights and traditions and workers and communities' health and safety. We thrive to maintain this stewardship. Our Environment, Social and Governance commitments and policies include:

### **Environment:**

- We adhere to the sustainable development objectives of our mining industry.
- We are committed to preserving of our planet by reducing energy consumption, water consumption and generated waste.
- We are committed to integrating mitigation measures in our project designs to avoid, eliminate, and mitigate our environmental impacts.
- We are committed to tracking and disclosing data on our environmental performance, energy and water efficiency and generated waste.

### **Social:**

- We are committed to our workers health and safety and provide safe working conditions that comply with our industry's standards.
- We are committed to maximising local and regional socio-economic benefits by hiring locally and subcontracting local and regional businesses.
- We have an HSE Policy that complies with our industry standards.
- We maintain our social license to operate by conducting effective stakeholder engagement events, giving back to the community through local initiatives, and participating in local events.

### **Governance:**

- We have Equity, Diversity, and Inclusion Policy. Through this policy we maintain fair and equal practices when hiring, paying, and training our employees, contractors, and subcontractors.
- We have a grievance mechanism that ensures respectful working place practices.
- Our board includes people from different cultures and backgrounds that advocate for equity, diversity, and inclusion.

Our ESG Strategy, commitments and policies are work in progress. We further define our commitments as we expand our business and maintain our global commitment to sustainable development.